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MES-046

00970

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**December, 2011**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum weightage : 70%*

*Note : (i) All questions are compulsory.  
(ii) All questions carry equal weightage.*

1. Answer the following question in about 600 words.

Define human resource management and elaborate upon the importance of human resource management in an educational institution.

**OR**

Define 'knowledge management'. Discuss the nature and scope of knowledge management in contemporary times.

2. Answer the following question in about 600 words :

Mention and explain, in the context of higher education, the elements, purposes and principles of material resources.

**OR**

Define 'leadership' and explain any four traits of a good educational leader.

3. Answer *any four* of the following questions in about 150 words each :

- (a) Managing diversity
- (b) Balanced scorecard in universities
- (c) Technology augmented innovation management
- (d) Objectives of training in higher education
- (e) Women in higher education
- (f) Collaboration leading to globalisation of education.

4. Answer the following question in about 600 words :

What changes do you visualise in the role of a head of an institution in the 21<sup>st</sup> century ?

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MES-046

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**June, 2012**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

**Note :** (i) *All questions are compulsory.*  
(ii) *All questions carry equal weightage.*

1. Answer the following question in about 600 words :

What do you understand by staff development ?  
Mention and discuss the major components of staff development.

**OR**

Discuss the importance of management of various resource centres in an educational institution.

2. Answer the following question in about 600 words.

Discuss the major functions of management in higher education institutions.

**OR**

What do you understand by 'diversity management' ? Mention the factors that affect diversity in higher education and how should they be managed.

3. Answer *any four* of the following questions in about **150** words each.

- (a) Importance of human resource management in higher education.
- (b) Procurement process of material resources
- (c) Government as educational leader
- (d) Balanced scorecard for higher education institution.
- (e) Management of Resource Centres.
- (f) Educational Services under GATS.

4. Answer the following question in about **600** words.

Do you think the teaching-learning process will change in the globalised education ? How will this influence the teachers ?

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MES-046

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION  
(PGDEMA)**

**Term-End Examination**

**December, 2012**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

**Note :** (i) All questions are *compulsory*.

(ii) All questions carry *equal* weightage.

1. Answer the following question in about 600 words.

Define 'leadership' and explain the four traits of a good educational leader.

**OR**

What do you understand by staff development ?

Discuss the major components of staff development.

2. Answer the following question in about 600 words.

Define 'knowledge management'. Discuss the nature and scope of knowledge management in contemporary times.

**OR**

How will the teaching - learning process change in the globalised education ? How will it influence the teachers ?

3. Answer **any four** of the following questions in about **150** words each :
- (a) Women participation in higher education.
  - (b) Procurement process of material resources.
  - (c) Management of Resource Centres.
  - (d) Technology augmented innovation management.
  - (e) Environment analysis for strategic management.
  - (f) Storage of material resources.

4. Answer the following question in about **600** words.

Define and discuss the roles and responsibilities of 'top management' in a higher education establishment.

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**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION  
(PGDEMA)**

**Term-End Examination**

**June, 2013**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

*Note : (i) All questions are compulsory.*

*(ii) All questions carry equal weightage.*

1. Answer the following question in about 600 words.

Explain the elements, purposes and principles of material resources in the context of higher education.

**OR**

What do you understand by 'diversity management' ? Mention the factors that affect diversity in higher education and how should they be managed.

2. Answer the following question in about 600 words.

Discuss the major functions of management in higher education institutions.

**OR**

Discuss the importance of various resource centres in an educational institution.

3. Answer **any four** of the following in about **150** words each.

- (a) Collaboration in HE
- (b) Public Private Partnership (PPP)
- (c) Balanced Scorecard in universities
- (d) Forecasting the requirements
- (e) Job evaluation process in HE
- (f) Performance Appraisal Process

4. Answer the following questions in about **600** words.

What are the major objectives of 'Performance Appraisal' ? How can academic performance be enhanced through performance appraisal of academic staff ?

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**POST GRADUATE DIPLOMA IN  
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ADMINISTRATION  
(PGDEMA)**

**Term-End Examination**

**December, 2013**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

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*Note : (i) All questions are compulsory.*

*(ii) All questions carry equal weightage.*

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1. Answer the following question in about 600 words :

Discuss the influence of leadership styles on learning process.

**OR**

Critically examine applicability of management principles and processes in educational institutions. Cite appropriate examples in support of your answer.

2. Answer the following question in about 600 words :

Discuss the role of institutional leader in procurement and maintenance of material resources.

**OR**

What aspects need to be taken care of in 'storage' and 'safety precautions' of material resources in an educational institution ?

3. Write notes on *any four* of the following in about **150** words each :
- (a) Professional learning community
  - (b) Asset Management Model
  - (c) Types and importance of Resource Centres for HE institutions
  - (d) Forecasting Process of Material Resources
  - (e) Nature and objectives of human resource management
  - (f) Periodic Maintenance Plan
4. Answer the following question in about **600** words :
- “Teachers are the backbone of the educational system however they are often neglected”. On the basis of your visits to institutions write a critique of the statement.

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No. of Printed Pages : 2

MES-046

00655

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION  
(PGDEMA)**

**Term-End Examination**

**June, 2014**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

**Note :** (i) All questions are *compulsory*.

(ii) All questions carry *equal weightage*.

1. Answer the following question in about 600 words :

Describe 'leadership' in the context of higher education institutions. Giving suitable examples, explain the characteristics you would expect from the leader of a higher education institution.

**OR**

It is often said "Government is the ultimate educational leader." Present a critique of Government's role in higher education management.

2. Answer the following question in about 600 words :

As head of a higher education institution prepare a plan for performance appraisal of your institution.

**OR**

What is 'Knowledge management'? What are the roles of teachers in knowledge creation and institutions in knowledge preservation ?

3. Write notes on **any four** of the following in about **150** words each.
- (a) Participative leadership style.
  - (b) Role of Alumni Association in institutional development.
  - (c) Educational Autonomy.
  - (d) Periodic Maintenance Plan.
  - (e) Various types of resource registers and their functions.
  - (f) Describe the phases in procurement of material resources.
4. Write the answer of the following question in about **600** words.
- "Introduction of ICT often undermines the role and importance of teachers". Do you think this statement is true ? Present arguments in favour of your answer.

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**MES-046**

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**00789**

**December, 2014**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

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**Note :** *All questions are **compulsory**. All questions carry equal weightage.*

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1. Answer the following question in about 600 words.

- (a) List the different leadership styles and discuss their influence on the performance of educational institutions with suitable illustrations.

**OR**

- (b) Prepare an organisational chart of your organisation and mention the responsibilities of the major statutory bodies of the organisation.

2. Answer the following question in about 600 words.

- (a) Discuss the elements of “material resources” in an academic institution. What is the objective of studying and understanding material resources management in higher education institutions ?

**OR**

- (b) Explain the essentials of management of diversity in the context of globalization. What challenges do you think are crucial in coping with diversity in a higher education institution ?

3. Write notes on any **four** of the following in about 150 words each.

- (i) Advisory function of human resource management in higher education institutions.
- (ii) Recruitment, Selection, Placement and Induction process.
- (iii) Discuss briefly major emerging policy initiatives in higher education and their implications for managing higher education institutions.

- (iv) Discuss the meaning and need of planning material resources requirement.
- (v) Explain the stages for commercialisation of data.
- (vi) Discuss the challenges for governance at college level.

4. Answer the following question in about 600 words.

What is a Knowledge Management Plan ?  
Prepare a knowledge management plan for your institution.

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MES-046

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**June, 2015**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

**Note :** (i) *All questions are compulsory.*

(ii) *All questions carry equal weightage.*

1. Answer the following question in about 600 words :

What do you understand by performance management ? Which aspects need to be taken care of in assessing performance of any Higher Education Institution (HEI) ?

**OR**

Do you think the modern concept of management applies to educational institutions ? Justify your answer with suitable case studies.

2. Answer the following question in about 600 words :

Which are the major functions of human resource management in any organisation ? What would be the major thrust of human resources management in a HEI ?

**OR**



What is a resource centre ? What special precautions should be taken for a resource centre to run properly ?

3. Answer **any four** of the following in about **150** words each :

- (a) What would involve in auditing of a HEI ?
- (b) Issues in managing innovations and technology development projects.
- (c) Forecasting material resources requirement for HEI.
- (d) What is intellectual capital ?
- (e) Role of 'performance appraisal' in HEI.
- (f) Managerial functions of human resource management in HEI.

4. Answer the following question in about **600** words :

Mention the important aspects of materials resources management. What aspects needs to be kept in mind in maintaining materials resources in your institution ?

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**POST GRADUATE DIPLOMA IN  
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ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**December, 2015**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

**Note :** (i) *All questions are compulsory.*

(ii) *All questions carry equal weightage.*

1. Answer the following question in about 600 words.

What do you understand by the term 'management' ? Discuss the role and significance of management in higher educational institutions.

**OR**

How can quality and excellence be ensured in a University ? Discuss the management strategy that can be employed for the purpose.

2. Answer the following question in about 600 words.

What are the sources of funding of a university in Indian context ? Suggest ways to mobilise financial resources for universities.

**OR**

Critically discuss the role of UGC in maintaining standards of teaching, examination and research in higher education. Suggest any two measures to improve its functioning.

3. Answer **any four** of the following questions in about **150 words** each :

- (a) How can a university promote 'creativity' and 'innovation' ?
- (b) Critically discuss the "affiliating university" model.
- (c) What do you mean by institutional planning ? Illustrate it with the help of an example.
- (d) Discuss the structure of higher education at state level.
- (e) Why are the 'welfare aspects' of human resource management important ?
- (f) What are the types of grants available to state universities ?

4. Answer the following question in about **600 words**.

Suppose you are a teacher in a college. In order to be an effective teacher, what are the different steps of instructional planning will you undertake ?

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MES-046

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**June, 2016**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

*Note : (i) All questions carry equal weightage.*

*(ii) All questions are compulsory.*

1. Answer the following question in about 600 words.

What are the different types of Universities in India ? Which type is best suited to address the problems in higher education in India ? Give reasons.

**OR**

Elaborate the role of regulatory bodies in the context of higher education and critically discuss the role of UGC as a regulator.

2. Answer the following question in about 600 words.

Critically discuss the evolution of higher education in India through ancient, medieval and modern times, especially in the context of access and equity.

**OR**

In the context of higher education in India, explain how General Agreement on Trade and Services (GATS) is likely to impact issues of access, equity and quality.

3. Answer **any four** of the following in about **150** words each :

- (a) "University is a self governing community of scholars". Elaborate.
- (b) Why is dissent important in a university system ?
- (c) Discuss the composition of statutory bodies of an Autonomous College.
- (d) Why is management of human resources significant in the context of teaching, learning in a university ?
- (e) What is the role of records and registers in maintaining material resources in a university ?
- (f) How can ICT be used to improve the functioning of the library ?

4. Answer the following in about **600** words.

If you are given an opportunity to head a university, which leadership style will you adopt ? Give reasons for your answer.

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MES-046

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**December, 2016**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

*Note : (i) All questions are compulsory.  
(ii) All questions carry equal weightage.*

1. Answer the following questions in about 600 words :

Discuss the concept of globalisation of education.

In this context critically analyse its impact on :

- (a) The content of education; and
- (b) The transaction of the content.

**OR**

Discuss the major differences in the objectives of education in the colonial and independent India. Give examples to support your answer.

2. Answer the following questions in about 600 words :

What are the different sources of funding of universities in India ? If government were to stop financing universities, what aspects of their functioning would be effected and how ? Explain.

**OR**

Critically assess the role and functions of UGC.

3. Answer **any four** of the following questions in about **150** words each :
- (a) "University is a self-governing community of scholars". Elaborate this statement.
  - (b) "Autonomy and accountability in a university, are two sides of the same coin". Justify.
  - (c) Briefly describe the factors effecting 'diversity' in higher education system.
  - (d) List any four characteristics of university as a 'learning organisation'.
  - (e) Describe the steps normally followed while preparing a budget for a higher educational institution.
  - (f) Explain the meaning of 'human resource planning' in the context of education with suitable examples.
4. Answer the following question in about **600** words :
- If you were asked to head a higher educational institution what leadership traits you would need to become an effective leader ?

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MES-046

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**June, 2017**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

*Note : (i) All questions are compulsory.*

*(ii) All questions carry equal weightage.*

1. Answer the following question in about 600 words each :

Critically discuss the concept and purpose of higher education during the ancient and medieval phases, giving suitable examples.

**OR**

Describe the national priorities that shaped educational policies in independent India as opposed to those followed during the colonial period.

2. Answer the following question in about 600 words each :

Critically examine the performance of the University Grants Commission (UGC) with respect to the responsibilities vested with it as per the UGC Act.

**OR**

Compare the governance and functioning of constituent and affiliating colleges. Give your suggestions to improve the same.



3. Answer **any four** of the following questions in about 150 words each :
- (a) Write a short note on different types of universities in India.
  - (b) State the institutional factors that can enhance the quality of educational leadership.
  - (c) How are the principles of management applicable to educational institutions ?
  - (d) Explain the concept of 'diversity'. How can diversity be managed in a university ?
  - (e) Discuss the major implications of including education under GATS.
  - (f) Describe the different sources of funding for a university in India.
4. Answer the following question in about 600 words :  
Suppose you are given the charge of human resource management in a university, discuss the policies you would formulate in different key areas. Give examples.

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**MES-046**

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

00090

**December, 2017**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

**Note :** *All questions are **compulsory**. All questions carry equal weightage.*

1. Answer any **one** of the following questions in about 600 words :

- (a) Discuss the sources of funding of higher education in India. Suggest ways to increase funding of higher education.
- (b) What are the differences in the functioning of conventional colleges and affiliated colleges ? Give examples to substantiate your answer.

2. Answer any **one** of the following questions in about 600 words :

- (a) Why is Continuous Professional Development important for University teachers ? Critically evaluate any one of the UGC schemes in this regard.
- (b) Discuss the impact of globalisation on the content and transaction of curriculum at higher education level. Give examples to substantiate your answer.

3. Answer any **four** of the following questions :  
(150 words each)

- (a) Discuss any two functions of management in Higher Education Institutions.
- (b) Give a critical appraisal of AICTE in quality assurance of technical education.
- (c) Enlist the characteristics of an autonomous college. Discuss the relation between an autonomous college and a State government college.
- (d) Name the different models of universities and explain any two models.
- (e) Explain the role of Balance Scorecard as a management tool in a university.
- (f) Explain the administrative structure of a university.

4. Answer the following question in about 600 words :

Discuss the difference between instructional planning and institutional planning in the context of an institution of higher learning. Give examples to substantiate your answer.

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**MES-046**

00218

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**June, 2018**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

**Note :** (i) *All questions are compulsory.*

(ii) *All questions carry equal weightage.*

1. Answer any one of the following question in about 600 words :

Discuss the features of a University that make it a unique social system. Give examples to illustrate your answer.

**OR**

‘Autonomy and accountability are two sides of the same coin.’ Discuss the implications of the statement in the context of a university with the help of examples.

2. Answer any one of the following questions in about 600 words :

What are the different types of grants received by the institutions of higher learning ? Discuss critically the disbursal and spending mechanism adopted by universities in this regard.

**OR**

In terms of Acts and functioning, bring out the differences between conventional universities, deemed universities and institutes of National Importance.

3. Write short notes (150 words) on **any four** of the following :
- (a) Concept of participatory management in a college
  - (b) Steps of budgetary process in an institution of higher learning
  - (c) Importance of institutional planning
  - (d) Importance of Intellectual capital
  - (e) Secondary Education Services under GATS
  - (f) Role of preventive maintenance programme in an Institute of Higher Education
4. Answer the following question in about 600 words :  
Discuss the characteristics of an effective leadership. With help of examples explain how effective leadership helps in improving the functioning of an Institute of higher Education.

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**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION  
(PGDEMA)**

**Term-End Examination**

**December, 2018**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

*Note : (i) All questions are compulsory.*

*(ii) All questions carry equal weightage.*

1. Answer the following question in about **600** words :  
What are the implications of including higher education as a tradeable services under GATS ?  
Give examples to illustrate your answer.

**OR**

Discuss the major responsibilities rested in the UGC by the UGC Act. Critically discuss the performance of these responsibilities by the UGC.

2. Answer the following question in about **600** words :  
What are the different stages of education ? What are the characteristics of higher education which make it different from other stages of education ?

**OR**

'Autonomy' and 'Accountability' are two sides of the same coin. Discuss the meaning of this statement in the context of a University.



3. Answer any four of the following questions in about 150 words each :

- (a) How can a University become a 'learning organisation' ?
- (b) What is the importance of performance appraisal in an organisation ?
- (c) Which criteria should be used to evaluate the effectiveness of educational leadership and why ?
- (d) How can ICT infrastructure in an institution be managed ?
- (e) What is meant by the term 'intellectual capital' ? Explain it in the context of an educational institution.
- (f) What is instructional planning ?

4. Answer the following question in about 600 words :

Discuss the steps followed while preparing a budget for an educational institution. Prepare an operational budget highlighting income and expenditure items used in a College/ University.

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**MES-046**

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**June, 2019**

**MES-046 : HIGHER EDUCATION**

***Time : 3 Hours***

***Maximum Weightage : 70%***

***Note : All questions are compulsory. All questions  
carry equal weightage.***

1. Answer the following question in about 600 words :

How does higher education contribute to the development of the individual ? Give examples to illustrate your answer.

*Or*

What were the objectives of education in the colonial period ? What changes were brought about in the University system after the Wood's Despatch (1854) to achieve these objectives ?

**(A-55) P. T. O.**

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MES-046

2. Answer the following question in about **600** words :

Discuss the term 'globalisation' in the context of education and discuss its implications in the context of education.

Or

What are the sources of funding of a University in India ? Critically discuss the problems associated with central funding.

3. Answer any *four* of the following questions in about **150** words each :

(a) What are the differences between affiliated and autonomous colleges with respect to their management ?

(b) 'University is a self governing community of scholars'. Discuss the statement.

(c) Discuss the importance of the following in case of a university :

(i) Instructional planning

(ii) Institutional planning

(d) What are the features of University as a learning organisation ?

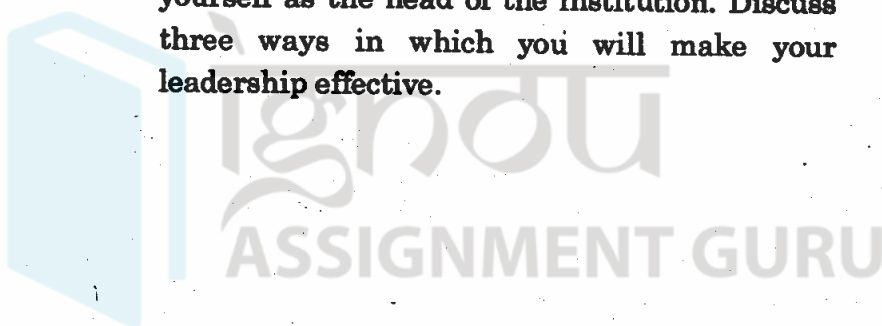
(e) What are the types of grants given to a University ? Discuss the purposes to which these can be used.

**[ 3 ]**

(f) Suggest two ways in which the University Grants Commission (UGC) can improve its functioning.

4. Answer the following question in about 600 words :

Discuss the concept of leadership in the context of an educational institution considering yourself as the head of the institution. Discuss three ways in which you will make your leadership effective.



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M01272

MES-046

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination,**

**December 2019**

**MES-046 : HIGHER EDUCATION**

*Time : 3 Hours]*

*[Maximum Weightage : 70%*

*Note : (i) All questions are Compulsory.*

*(ii) All questions carry equal weightage.*

1. Answer the following question in about 600 words.

Critically evaluate the role and functioning of the University Grants Commission (UGC) in coordinating and maintaining standards.

**OR**

Why is the University called a unique social system?  
Discuss the characteristics of the University that make it a unique social system.

2. Answer the following question in about 600 words.

Discuss the goals and objectives of institutional planning in the context of a higher education institution. Give examples to support your answer.

**OR**

(2)

What are the different types of colleges in India? Discuss their distinguishing features and highlight their functioning.

3. Answer **any four** of the following questions in about **150** words each.

- a) Elaborate Henry Fayol's principles of Management.
- b) What considerations are taken into account while preparing an operating budget?
- c) Discuss the implications of globalisation on higher education.
- d) Discuss three key features of instructional leadership.
- e) Discuss how the use of technology can result in a 'digital divide'.
- f) List the categories in which education is divided under the GATS. Discuss any one in detail.

4. Answer the following question in about **600** words.

As the principal of a college, you want to be an effective leader. What strategies will you employ to realise your goal?



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**MES-046**

**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**June, 2020**

**MES-046 : HIGHER EDUCATION**

*Time : 3 Hours*

*Maximum Weightage : 70%*

*Note : All questions are compulsory. All questions  
carry equal weightage.*

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1. Answer the following question in about  
600 words :

What do you understand by the term  
'Globalization' ? Discuss its implications on  
higher education, in the Indian context.

[ 2 ]

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*Or*

What is educational leadership ? In your opinion, what are the important characteristics of an effective educational leader ? Give examples to substantiate your answer.

2. Answer the following question in about 600 words :

What is human resource management ? Why is it important to have policies for human resource management in educational institutions ?

*Or*

What are the sources of financing higher education in India ? Suggest other ways in which funding of universities and colleges can be enhanced.



[ 3 ]

MES-046

3. Answer any *four* of the following questions in about 150 words each :

- (a) What are the different types of universities in India ?
- (b) Describe various functions of management in higher education institutes.
- (c) Discuss any *two* characteristics of higher education in the colonial period in India.
- (d) Discuss the impact of global goals on elementary education.
- (e) Explain the various perspectives of balance scorecard.
- (f) Write a short note on the concept of organizational learning.

P. T. O.

**[ 4 ]**

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4. Answer the following question in about 600 words :

You have been given the task of setting up a central agency to coordinate and maintain standards in higher education. What are the major policy decisions that you will propose to realise your objectives ?

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**POST GRADUATE DIPLOMA IN  
EDUCATIONAL MANAGEMENT AND  
ADMINISTRATION (PGDEMA)**

**Term-End Examination**

**February, 2021**

**MES-046 : HIGHER EDUCATION**

*Time : 3 hours*

*Maximum Weightage : 70%*

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**Note :** *All questions are **compulsory**. All questions carry equal weightage.*

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1. Answer the following question in about 600 words :

What do you understand by globalisation in the context of higher education ? Discuss how the content of education and its transaction were impacted by globalisation.

**OR**

Discuss the major sources of funding of higher education in India, listing the types of grants received by higher education institutions and elaborate the problems associated with funding.

2. Answer the following question in about 600 words :

In what ways is a university a unique social system ? Discuss the role of discipline and dissent in a university.

**OR**

What is meant by effective leadership in the context of an institute of higher learning ? Mention the impediments to effective leadership.

3. Answer the following questions in about 150 words each :

- (a) Mention the steps involved in the making of a budget in a college/university.
- (b) Explain any two differences between instructional planning and institutional planning.
- (c) Why is staff development important for teachers ?
- (d) Describe the structure of higher education at the State level.
- (e) Explain innovation in higher education. Give an example.
- (f) List the broad areas of education under the GATS.

4. Answer the following question in about 600 words :

What is a Learning Organisation ? Select any college/university you are familiar with and illustrate why it is a learning organisation. Justify your answer.



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